

## Summary of Terms & Conditions of Service

Job Title:	Community Energy Advisor (Fixed Term until September 2025)	
Salary:	£29,086 Per Annum EVH Grade 5, PA13	
Hours of Work:	35 per week (also a requirement to work out with office hours).	
Leave Entitlement:	Up to 30 days annual and 13 public holidays.	
Place of Work:	65 Golspie Street, Govan, G51 3AX (or any other location as necessary)	
Notice Period:	1 month	
Salary Payment Date:	27 <sup>th</sup> of each month	
Pension:	The association offers a SHAPS Defined Contribution Scheme with the employer contributing a maximum of 12%	
Sickness Benefit:	Up to 1 year:	5 weeks full pay
	1 year and under 2 years:	5 weeks half pay 9 weeks full pay 9 weeks half pay
	2 years and under 3 years:	18 weeks full pay 18 weeks half pay
	3 years and under 5 years:	22 weeks full pay 22 weeks half pay
	Over 5 years:	26 weeks full pay 26 weeks half pay
Professional Fees:	One set of relevant professional fees paid annually	