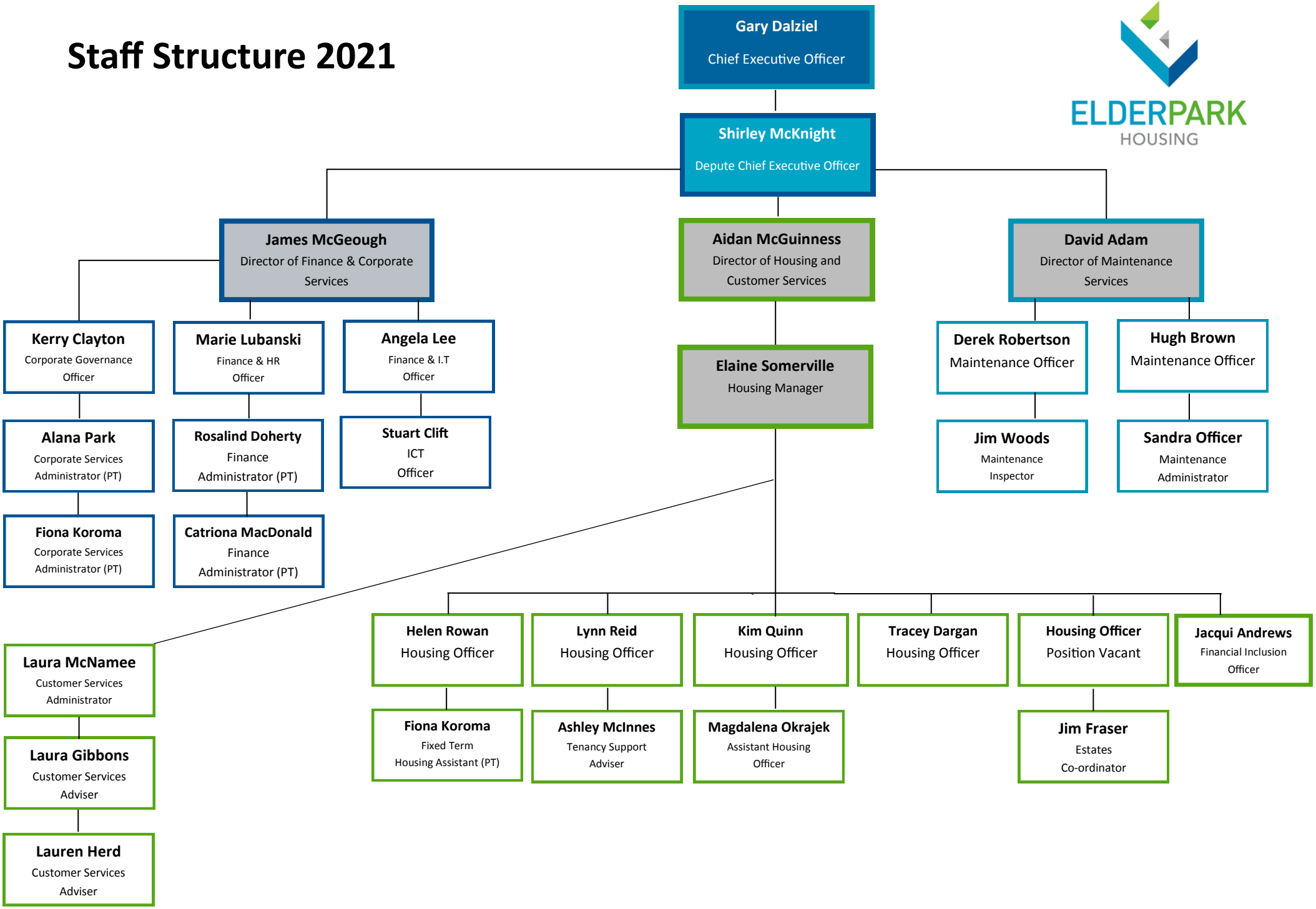Staff Structure 2021