# ELDERPARK HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

Registered Housing Association Number: HAL 108 Charity Registration Number: SCO32823

FCA Reference Number: 1840RS

# ELDERPARK HOUSING ASSOCIATION LIMITED THE MANAGEMENT COMMITTEE, EXECUTIVES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2019

#### MEMBERS OF THE MANAGEMENT COMMITTEE

Elspeth Millen

Chairperson

Janet Evans

Vice-Chairperson

Barbara Wilson

Treasurer

Maureen McDonald

Secretary

Anne Melvin Marri Holmes Ann McEachan Alan Bell

Sadie Montgomery

Lindsay Roches

Co-opted 28 November 2017, Elected 28 June 2018

Dr Evi Viza Martin Costick John Kane Co-opted 31 January 2018 Co-opted 30 October 2018

Reinhild Gorniak

Co-opted 30 October 2018 Resigned 30 April 2018

Helena Smith Betty Faulkner Resigned 27 November 2018 Resigned 26 March 2019

EXECUTIVE OFFICERS

Gary Dalziel

Chief Executive Officer

Shirley McKnight

Deputy Chief Executive Officer

Terry Frew

Maintenance Manager

James McGeough

Finance & Corporate Services Manager

Aidan McGuinness

Housing Manager

#### REGISTERED OFFICE

31 Garmouth Street, Glasgow, G51 3PR

#### **AUDITORS**

French Duncan LLP, Chartered Accountants and Statutory Auditor

### BANKERS

Royal Bank of Scotland plc

#### SOLICITORS

MSM Hart Smith

# ELDERPARK HOUSING ASSOCIATION LIMITED REPORT FROM THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2019

- · Partnership working with other agencies
- Maximise the talent and engagement of our staff and committee

An internal audit was conducted in early 2019 on our Strategic and Operational Planning which received 'substantial assurance'.

#### Risk Management

During the year we commenced work on redesigning our risk management processes recognising that these weren't as robust as we would wish. A draft policy and framework is in development and should be operational by summer 2019.

#### Review of business and future developments

The Management Committee are satisfied that the state of affairs of the Association are satisfactory. Net assets now stand at £11,793,215 (2018 - £10,959,074). Surplus for the year, pre pension re-measurement, was £959,134 (2018 - £1,035,598).

2018/19 has been a year of positive progress for the organisation as we continue to perform to a high standard and focus our activities on meeting the needs of the tenants and residents within our communities.

While we deliver a range of services to our tenants and residents, invest significant sums of money in improving our properties and work in partnership with other stakeholders within each of our communities the single biggest success remains our exceptionally high levels of tenant satisfaction. We are delighted that 96% of our tenants are satisfied with the overall service we provide and importantly 98% are satisfied both with the opportunities to participate in decision making and being kept informed about the activities of the association.

At the beginning of this financial year we held a launch of the Comprehensive Tenement Refurbishment which had recently been completed at Crossloan Road. This £3.5m project funded by Glasgow City Council and ourselves has completely refurbished 31 homes in this street into extremely attractive, modern and desirable accommodation.

In terms of repairs and maintenance we invested £1,450,443 in completing refurbishment upgrades at 168 older tenement properties which included 159 new kitchen units, 48 bathroom suites, 131 gas boilers, 168 internal doors and 168 radio linked smoke detector systems.

Our cyclical maintenance programme, which included external paintwork, gas boiler and extractor fan servicing, was accomplished at a total cost of £184,567.

To let our properties to a high standard we also carried out extensive remedial works to 95 void properties at a total cost of £235,005.

During the year we completed 4,458 reactive day to day repairs at a total cost of £484,762 with 99.7% of these repairs completed within the target time set and 93.2% of tenants being either very satisfied or satisfied with the overall repairs service provided.

While we continued to deliver effective and high quality services throughout the year behind the scenes we have also been reviewing how we do things. This is none more evident in our reactive repairs service whereby during the year we sought to procure a single contractor capable of delivering all day to day repairs on behalf of the association. The purpose of this is designed to modernise the service with a greater emphasis on IT and technology

# ELDERPARK HOUSING ASSOCIATION LIMITED REPORT FROM THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2019

Further business was delegated to our developing Sub Committee structure, with specific remits delegated and membership drawn from Management Committee.

Our Audit Sub Committee is remitted to meet at least four times per annum. During 2018/19, the Sub Committee met four times. It gave detailed consideration to financial policies, returns and quarterly Management and full Draft Annual Accounts.

The Chief Executive, and other senior managers of the Association, are salaried staff. However, they hold no interest in the Association's share capital. Although not having the legal status of Trustees, they act within Financial Regulations and a Scheme of Delegated Authority laid down by the Management Committee.

#### Statement of Management Committee's responsibilities

The Co-operative and Community Benefit Societies Act 2014 requires the Management Committee to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the Association and of the surplus or deficit of the Association for that year. In preparing those Financial Statements, the Management Committee is required to:-

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business;
- Prepare a statement on Internal Financial Control.

The Management Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association and to enable them to ensure that the Financial Statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements - 2014. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. It is also responsible for ensuring the Association's suppliers are paid promptly.

The Management Committee must, in determining how amounts are presented within items in the statement of comprehensive income and statement of financial position, have regard to the substance of the reported transaction or arrangement, in accordance with generally accepted accounting practices.

In so far as the Management Committee are aware:

- There is no relevant audit information (information needed by the Housing Association's auditors in connection with preparing their report) of which the Association's auditors are unaware, and
- The Management Committee have taken all steps that they ought to have taken to make themselves aware
  of any relevant audit information and to establish that the Housing Association's auditors are aware of that
  information.

# ELDERPARK HOUSING ASSOCIATION LIMITED REPORT FROM THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2019

#### Auditors

A resolution to re-appoint the auditors, French Duncan LLP, Chartered Accountants, will be proposed at the Annual General Meeting.

#### Charitable Donations

During the year the Association made charitable donations amounting to £2,732 (2018 - £3,475)

By order of Management Committee

Sauran A Denald

Maureen McDonald,

Secretary

Date: 10 June 2019

# ELDERPARK HOUSING ASSOCIATION LIMITED INDEPENDENT AUDITORS REPORT TO THE MANAGEMENT COMMITTEE OF ELDERPARK HOUSING ASSOCIATION LIMITED FOR THE YEAR ENDED 31 MARCH 2019

#### OPINION

We have audited the financial statements of Elderpark Housing Association Limited for the year ended 31 March 2019 which comprise a statement of comprehensive income, statement of financial position, statement of cash flows, statement of changes in capital and reserves and related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 102 - The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion the Financial Statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2019 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
   and
- have been properly prepared in accordance with the Co-operative and Community Benefit Societies Act 2014, Part 6 of the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements December 2014.

#### BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the housing association in accordance with the ethical requirements that are relevant to our audit of financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the committee members' use of the going concern basis of accounting in the preparation of the statements is not appropriate; or
- the committee members have not disclosed in the financial statements any identified material
  uncertainties that may cast significant doubt about the association's ability to continue to adopt the going
  concern basis of accounting for a period of at least twelve months from the date when the financial
  statements are authorised for issue.

#### OTHER INFORMATION

The other information comprises the information contained in the Management Committee's report, other than the financial statements and our auditor's report thereon. The Management Committee are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our

# ELDERPARK HOUSING ASSOCIATION LIMITED INDEPENDENT AUDITORS REPORT TO THE MANAGEMENT COMMITTEE OF ELDERPARK HOUSING ASSOCIATION LIMITED FOR THE YEAR ENDED 31 MARCH 2019

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
  error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
  sufficient and appropriate to provide the basis for our opinion. The risk of not detecting a material
  misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
  collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
  are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness
  of the housing association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee members.
- Conclude on the appropriateness of the Management Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the housing association to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### USE OF OUR REPORT

This report is made solely to the Association's members, as a body, in accordance with Section 87 of the Cooperative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

French Duncan LLP

Chartered Accountants and Statutory Auditors

11/06/2019.

133 Finnieston Street

GLASGOW

G3 8HB

Date:

# ELDERPARK HOUSING ASSOCIATION LIMITED STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2019

				2019		2018
		Notes		£		(as restated)
NON-CURREN	NT ASSETS					
Housing prop	erties - depreciated cost	11(a)		60,019,730		58,684,713
Other tangibl	e fixed assets	11(b)		702,914		720,693
				60,722,644		59,405,406
CURRENT ASS	ETS					
Debtors Cash at bank a	and in hand	12	299,474 11,980,428 12,279,902		459,766 11,765,645 12,225,411	
CREDITORS:	amounts falling due within one year	13	(2,145,875)		(2,524,063)	
NET CURRENT ASSETS			_	10,134,027		9,701,348
TOTAL ASSETS	LESS CURRENT LIABILITIES			70,856,671		69,106,754
CREDITORS: PROVISIONS F	amounts falling due after more than one year OR LIABILITIES pension - deficit funding	14		(15,007,473)		(15,206,527)
	liability pension - defined benefit liability	23		(1,013,887)		(797,000)
DEFERRED INC	-	2.3		(2,013,007)		
Social Housing Other Grants		16 16		(42,569,617) (472,479) 11,793,215	-	(41,658,987) (485,166) 10,959,074
EQUITY						
Share capital		17		570		563
Revenue reser	ve	17	-	11,792,645 11,793,215	-	10,958,511 10,959,074

The financial statements were approved by the Management Committee, authorised for issue, and signed on its behalf on 10 June 2019.

Elspeth Millen Chairperson

Maureen McDo

Secretary

Barbara Wilson

Treasurer

The notes on page 16 to 37 form part of these financial statements.

# ELDERPARK HOUSING ASSOCIATION LIMITED STATEMENT OF CHANGES IN CAPITAL AND RESERVES FOR THE YEAR ENDED 31 MARCH 2019

	Share Capital	Revenue Reserve £	Total £
Balance as at 1 April 2018 (as restated)	563	10,958,511	10,959,074
Issue of Shares	7	-	7
Cancelled shares	~	-	-
Surplus for Year	-	959,134	959,134
Other comprehensive income	-	(125,000)	(125,000)
Balance as at 31 March 2019	570	11,792,645	11,793,215
	Share Capital	Revenue Reserve £	Total £
Balance as at 1 April 2017 (as restated)	559	9,922,913	9,923,472
Issue of Shares	4	-	4
Cancelled shares		**	**
Surplus for Year (as restated)		1,035,598	1,035,598
Balance as at 31 March 2018 (as restated)	563	10,958,511	10,959,074

#### 1. PRINCIPAL ACCOUNTING POLICIES (Continued)

#### Valuation of Housing Properties

Housing Properties are stated at cost less accumulated depreciation. Housing under construction and Land are not depreciated. The Association depreciates housing properties by major component on a straight line basis over the estimated useful economic lives of each identified component. All components are categorised as Housing Properties within note 11. Impairment reviews are carried out if events or circumstances indicate that the carrying value of the components listed below is higher than the recoverable amount.

Component	Useful Economic Life
Structure	50 years
Roof	40 years
Windows	40 years
Lifts	40 years
External Fabric	40 years
Bathrooms	35 years
Composite Flooring	25 years
Kitchens	20 years
Door Entry	20 years
Heating	15 years

### Depreciation and Impairment of Other Non-Current Assets

Non-Current Assets are stated at cost less accumulated depreciation. Depreciation is charged on a straight line basis over the expected economic useful lives of the assets at the following annual rates:-

Heritable Office Property	- 2%	Straight Line
Office Improvements	-20%	Reducing Balance
Fixtures, Fittings & Equipment	-20%	Reducing Balance

The carrying value of non-current assets is reviewed for impairment at the end of each reporting year.

#### Social Housing Grant and Other Grants in Advance/Arrears

Social Housing Grants and Other Capital Grants are accounted for using the Accrual Method as outlined in Section 24 of Financial Reporting Standard 102. Grants are treated as deferred income and recognised in income on a systematic basis over the expected useful life of the property and assets to which it relates.

Social Housing Grant attributed to individual components is written off to the Statement of Comprehensive Income when these components are replaced.

Social Housing Grant received in respect of revenue expenditure is credited to the Statement of Comprehensive Income in the same year as the expenditure to which it relates.

Although Social Housing Grant is treated as a grant for accounting purposes, it may nevertheless become repayable in certain circumstances, such as the disposal of certain assets. The amount repayable would be restricted to the net proceeds of sale.

#### 1. PRINCIPAL ACCOUNTING POLICIES (Continued)

#### **Development Interest**

Interest incurred on financing a development is capitalised up to the date of practical completion of the scheme.

#### Key Judgements made in the application of Accounting Policies

#### a) The Categorisation of Housing Properties

In the judgement of the Management Committee the entirety of the Association's housing stock is held for social benefit and is therefore classified as Property, Plant and Equipment in accordance with FRS 102.

#### b) Identification of cash generating units

The Association considers its cash-generating units to be the entire housing portfolio in which it manages its housing property for asset management purposes.

#### c) Pension liability

In May 2019 the Association received details from the Pension Trust of its share of assets, liabilities and scheme deficit. The Association has used this information as the basis of the pension defined benefit liability as disclosed in these accounts. The Management Committee consider this is the best estimate of their scheme liability.

#### Financial Instruments - Basic

The Association only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like rents, accounts receivable and payable, loans from banks and related parties.

These are recognised in accordance with Section 11 of Financial Reporting Standard 102.

The Association's debt instruments are measured at amortised cost using the effective interest rate method.

# 3. PARTICULARS OF INCOME AND EXPENDITURE FROM SOCIAL LETTINGS

	General	ONE PROMISOCIAL	LETTINGS		
	Needs	Supported	Shared		
	Housing	1.1	Ownership	2019 Total	2018 Total
				202010001	(as restated)
	£	£	£	£	£
Revenue from lettings					
Rent receivable net of					
identifiable service charges	4,883,465	_	16,231	4,899,696	4,658,779
Service charges receivable	98,470	=	1,253	99,723	91,825
-					
Gross rents receivable	4,981,935	-	17,484	4,999,419	4,750,604
Less rent losses from voids	(54,538)	-	-	(54,538)	(47,258)
Net rents receivable	4,927,397		17,484	4,944,881	4,703,346
Amortisation of Social Housing					
& Other Grants	1,323,596	~		1,323,596	1,284,579
Revenue grants from local				The state of the s	
authorities and other agencies	-	-		<b>*</b>	_
Other Revenue grants	~	-		**	-
		-			
Total income from social letting	6,250,993		17,484	6,268,477	5,987,925
Expenditure on social letting					
activities					
Management and maintenance					
administration costs	1,403,263	-	11,350	1,414,613	1,260,008
Service costs	159,599	-	2,057	161,656	150,226
Planned and cyclical				,	,
maintenance including					
major repairs	430,607	:	-	430,607	418,685
Reactive maintenance	751,522	- w	**	751,522	675,867
Bad debts - rents and service					
charges	47,966	-		47,966	35,062
Depreciation of social housing	1,979,314		17,571	1,996,885	1,955,619
Operating costs of social letting	4,772,271	٠.	20 070	4 903 340	4.405.467
, and a second of	4,112,211	-	30,978	4,803,249	4,495,467
Operating surplus / (deficit) on					
social letting activities	1,478,722		(13,494)	1,465,228	1,492,458
			1-7.0-1		4, .22, 120
2018	1,504,512	-	(12,054)	1,492,458	
,			(-2/-2/)	2, 132, 130	

#### 5. BOARD MEMBERS AND OFFICERS EMOLUMENTS

The officers are defined in the Co-operative and Community Benefit Societies Act 2014 as the members of the Management Committee, managers and employees of the Association.

Aggregate emoluments payable to officers with emoluments	2019 £	2018 £
greater than £60,000 (excluding pension contributions)	72,669	69,504
Emoluments payable to the director (excluding pension contributions)	72,669	69,504
Pension contributions paid on behalf of the director	4,650	4,448
	Number	Number
Total number of officers, including the highest paid officer, who received emoluments (excluding pension contributions) over £60,000 was in the following ranges:		
£60,001 - £70,000 £70,001 - £80,000 £80,001 - £90,000	1	1 

Payments made to board members during the year for reimbursement of expenses totalled £1,296 (2018 - £1,272).

### 10. OTHER FINANCE INCOME/CHARGES

			2019	2018
			£	£
Unwinding of discounted liabilitie	25		~	12,000
11. NON-CURRENT ASSETS				
a) Housing Properties	Housing	Housing	Completed	
	<b>Properties</b>	Properties	Shared	
	Held for	Under	Ownership	
	Letting	Construction	Properties	Total
	£	£	£	£
COST				
At start of year	82,617,530	596,623	873,364	84,087,517
Additions	1,840,301	1,491,601	*	3,331,902
Disposals	(1,016,113)	**		(1,016,113)
Transfers between categories	33,167	-	(33, 167)	-
		-		
At end of year	83,474,885	2,088,224	840,197	86,403,306
DEDDECLATION				
DEPRECIATION				
At start of year (as restated)	25,117,830	-	284,974	25,402,804
Charged during year	1,979,314	-	17,571	1,996,885
Eliminated on disposal	(1,016,113)	<u> </u>	pa:	(1,016,113)
At end of year	26,081,031		302,545	26,383,576
NET BOOK VALUE				
At end of year	57,393,854	2,088,224	537,652	60,019,730
At start of year	57,499,700	596,623	588,390	58,684,713

Additions to Housing Properties includes Capitalised Development Administration Costs totalling £67,671 (2018 - £60,378) and Capitalised Major Repair Costs of £1,472,843 (2018 - £1,279,658).

#### 13. CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019 £	2018 £
k.		
Housing Loans	376,053	371,112
Trade Payables	292,415	369,339
Rent in Advance	112,162	116,573
Other Payables	1,238,281	1,225,432
Liability for Past Service Contribution Arrangements	<u></u>	268,000
Accruals and Deferred Income	106,728	173,607
Bank overdraft	20,236	***
	2,145,875	2,524,063

# 14. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	2019	2018
	£	£
Accruals	367,193	190,709
Housing loans	14,640,280	15,015,818
	15,007,473	15,206,527

The Association has a number of long term housing loans, the terms and conditions of which are as follows:

		Effective		
Lender	Security	Interest Rate	Maturity	Variable/Fixed
RBS	Standard Security over 4 properties	5.30%	2039	Fixed
RBS	Standard Security over 133 properties	5.62%	2040	Fixed
RBS	Standard Security over 114 properties	LIBOR +1.45%	2040	Variable/Fixed
Clydesdale	Standard Security over 40 properties	5.53%	2026	Fixed
Allia	No Standard Security	3.30%	2027	Fixed
Charity Bank	Standard Security over 35 properties	Base +1.75%	2042	Variable

With the exception of the Allia loan all of the Association's bank borrowings are repayable on a monthly or quarterly basis with the principal being amortised over the term of the loans. The Allia loan is a bullet repayment with capital and rolled up interest being paid on maturity.

#### 16. DEFERRED INCOME

	2019	2018 (as restated)
Social Housing Grants	£	£
Balance as at 1 April 2018 (as restated) Additions in year Released / Repaid as the result of property disposal Amortisation in Year	41,658,987 2,221,539 - (1,310,909)	41,417,962 1,512,818 - (1,271,793)
Balance as at 31 March 2019	42,569,617	41,658,987
Other Grants		
Balance as at 1 April 2018 Additions in year Released / Repaid as the result of property disposal Amortisation in Year	485,166 - - (12,687)	462,102 35,850 - (12,786)
Balance as at 31 March 2019	472,479	485,166
Total deferred grants	43,042,096	42,144,153
This is expected to be released to the Statement of Comprehensive Inco	ome as follow	s:
Amounts due within one year Amounts due in one year or more	1,429,445 41,612,651 43,042,096	1,355,891 40,788,262 42,144,153

#### 18. CAPITAL COMMITMENTS

16. CAPITAL COMMITTMENTS		
	2019	2018
	£	£
Expenditure contracted but not provided for in accounts	13,131,286	212,125
Funded by:		
Social Housing Grant	4,425,780	212,125
Private Finance	5,000,000	
Other Public Subsidy	407,486	-
Reserves	3,298,020	
	13,131,286	212,125
Expenditure authorised by the management		
committee not contracted for	**	14,190,008
Funded by:		
Social Housing Grant	2	5,590,000
Loan facility		5,000,008
Own resources	·	3,200,000
Other Public Subsidy	-	400,000
	-	14,190,008
19. HOUSING STOCK		
The number of units of accommodation in management	2019	2018
at the year end was:-	No.	No.
General Needs - House	160	159
- Tenement	1,029	1,031
- Four in a block	8	8
- Other flat/maisonette	59	58
Shared ownership	7	8
	1,263	1,264

#### 23. RETIREMENT BENEFIT OBLIGATIONS

The Association participates in the Scottish Housing Associations' Pension Scheme (the Scheme), a multi-employer scheme which provides benefits to some 150 non-associated employers. The Scheme is a defined benefit scheme in the UK.

The Scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The last triennial valuation of the scheme for funding purposes was carried out as at 30 September 2015. This valuation revealed a deficit of £198m. A Recovery Plan has been put in place to eliminate the deficit which runs to 28 February 2022 for the majority of employers, although certain employers have different arrangements.

The Scheme is classified as a 'last-man standing arrangement'. Therefore the Association is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the Scheme. Participating employers are legally required to meet their share of the Scheme deficit on an annuity purchase basis on withdrawal from the Scheme.

For financial years ending on or before 28 February 2019, it has not been possible for the Association to obtain sufficient information to enable it to account for the Scheme as a defined benefit scheme, therefore the Association has accounted for the Scheme as a defined contribution scheme.

For financial years ending on or after 31 March 2019, it is possible to obtain sufficient information to enable the Association to account for the Scheme as a defined benefit scheme.

For accounting purposes, two actuarial valuations for the Scheme were carried out with effective dates of 31 March 2018 and 30 September 2018. The liability figures from each valuation are rolled forward to the relevant accounting dates, if applicable, and are used in conjunction with the Association's fair share of the Scheme's total assets to calculate the Association's net deficit or surplus at the accounting period start and end dates.

# PRESENT VALUES OF DEFINED BENEFIT OBLIGATION, FAIR VALUE OF ASSETS AND DEFINED BENEFIT ASSET (LIABILITY)

	31 March 2019	
	(£000s)	
Fair value of plan assets	6,552	6,501
Present value of defined benefit obligation	7,566	7,350
Surplus (deficit) in plan	(1,014)	(849)
Unrecognised surplus	*	, - 3-7
Defined benefit asset (liability) to be recognised	(1,014)	(849)
Deferred tax	1-0	-
Net defined benefit asset (liability) to be recognised	(1,014)	(849)

### 23. RETIREMENT BENEFIT OBLIGATIONS (continued)

### RECONCILIATION OF OPENING AND CLOSING BALANCES OF THE FAIR VALUE OF PLAN ASSETS

	Period ended 31 March 2019	
	(£000s)	
Fair value of plan assets at start of period	6,501	
Interest income	162	
Experience on plan assets (excluding amounts included in interest	2.44	
income) - gain (loss)	143	
Contributions by the employer	357	
Contributions by plan participants	75	
Benefits paid and expenses	(686)	
Assets acquired in a business combination	-	
Assets distributed on settlements		
Exchange rate changes		
Fair value of plan assets at end of period	6,552	

The actual return on the plan assets (including any changes in share of assets) over the period ended 31 March 2019 was £305,000.

### DEFINED BENEFIT COSTS RECOGNISED IN STATEMENT OF COMPREHENSIVE INCOME (SOCI)

	Period from 31	
	March 2018 to 31 March 2019	
	(£000s)	
Current service cost	153	
Expenses	8	
Net interest expense	20	
Losses (gains) on business combinations	¥*	
Losses (gains) on settlements	+:	
Losses (gains) on curtailments		
Losses (gains) due to benefit changes		
Defined benefit costs recognised in statement of comprehensive income		
(SoCI)	181	

# 23. RETIREMENT BENEFIT OBLIGATIONS (continued)

#### **KEY ASSUMPTIONS**

	31 March 2019 % per annum	31 March 2018 % per annum
Discount Rate	2.29	2.55
Inflation (RPI)	3.30	3.20
Inflation (CPI)	2.30	2.20
Salary Growth	3.30	3.20
	75% of	75% of
Allowance for commutation of pension for cash at retirement	maximum	maximum
	allowance	allowance

The mortality assumptions adopted at 31 March 2019 imply the following life expectancies:

ine mortality assumptions adopted at 31 March 2019 imply the follow	ring life expectancies:
	Life
	expectancy at
	age 65
	(Years)
Male retiring in 2019	21.7
Female retiring in 2019	23.4
Male retiring in 2039	23.1
Female retiring in 2039	24.7

As a result of the pension remeasurement basis during the year the movement in the opening pension liability of £216,000 is shown separately in the Statement of Comprehensive Income.